

Virtual Meeting
Date: 4.15.2020
Time: 4:45pm- 6:05pm

Board Attendees: Anne Surak, Todd Clevenger, Kate Appel, Charlie Schlegel, Sarah Walter, Allison Meta, Susan Oliver, Susan Michal, Tami Earnhart, Anson Keller; Daphne Chiu

Staff Attendees: Sarah Tirey, Scott Janz, Jessica Knudsen, Jennifer Collins, Jessica Dunson, JoEllen Florio Rossebo, Jeannette Huber, Angela Yetter

Greeting, Call to Order at 4:48pm

- Approval of meeting minutes.

Board Candidate- Lawrence Hilton

- Committee action, approved unanimously
- A few more potential board members coming soon. NOTE: if voting via email we need 100% participation.

DEI Discussion

- Reviewed our Diversity, Equity, and Inclusion Action Plan (plan to send after call)
- Action steps and questions were documented from our last board meeting.
 - **Priority 1:** Seek diverse board members via diverse partners in communities we serve.
 - **Priority 2:** Collaborate with community organizations to improve knowledge of the diverse cultures we serve.
 - CICF to present to our board on their progress and plan. (Currently on hold)
 - **Priority 4:** Embrace dimensions of diversity reflected in rural communities
 - --- Moved Priority 3--- to be a more staff focused initiative.
- Question on original survey, where did the questions come from?
 - Answer: Board and Staff came up with ideas, and survey items were developed from that. Suggestion from Sarah T. to provide feedback on process, review language, etc.
- What are the next steps? Review the results and then follow-up with questions.
- Action Items:
 - Discussed that we should continue to talk with different organizations.
 - Suggested that we create a committee.

Strategic Plan

- Postponement of strategic plan to fall.
- Re-evaluate a timeline at the next meeting in June

Development Updates

- Large difference in individual donations this year over last year.
- A large corporate sponsor of Fort Wayne programming will not support this year.
- Created the Emergency relief fund.
 - Funds will go towards programming efforts and artist relief.
 - Raised over \$1300 so far.
- Pies n' Pints:
 - Made around \$12,000 this year. Up from last year.

- Programming efforts:
 - Take 5 Videos: quick 5 minute videos that are released at lunchtime on Friday. Have been successful, includes “Donate” buttons.
 - Artables: 600 relief kits to be handed out next week (Indy Parks food distribution sites).
 - SOS, Signs of Solidarity: Hiring artists to decorate yard signs.
 - Schlegel fund to help support (grant to support women artists. Additionally, AFL received \$1000 from the Arts Council for this initiative.
 - **Action Items:**
 - Share these programming efforts and the emergency relief fund with friends and family.
 - Please try to get in donations sooner rather than later, if possible

Programmology Updates

- Programming discussion- how to reach parents?
- Third Space:
 - Remaining installations are being postponed to the fall.
 - 3 videos have been completed by 12 star. Hoping to release to the public in some campaign.
- Wolf Trap:
 - Week long artist training rescheduled in late summer.
 - Launch/Public announcement postponed around the same time as the training.
- Virtual Summit:
 - Good visibility to organization.
 - Launched yesterday to around 230 people attended.
 - Pre-recorded breakout sessions.

Financial Update

- Question about local support? Answer: No additional support, but all funders have been asked if we can reallocate or change the grant calendar.
- Small Business Application completed through the National Bank of Indianapolis.
 - \$94,700 requested.
- Reviewed financial dashboard and completed cash projections.
- Endowment opportunities \$47,082 (previous difference of approx. 10k)
 - **BOARD VOTE:** Motion approved, no opposition to authorize draw of endowment \$10,372.
- Arts Council of Indianapolis, funding of small artist grants: also expedited year end payments.
- Writing a grant proposal for the National Endowment of the Arts.

Kudos and thanks to the entire staff for their flexibility, sensitivity, and great ideas.